



2024-2025 RESIDENT FACT SHEET

Alton Family Medicine Residency

2024-2025 STIPENDS:

PGY1 \$63,302
PGY2 \$64,230
PGY3 \$65,668

PAID LEAVE (Vacation / Sick / Bereavement / Education)

All trainees (residents and fellows) may be permitted up to (maximum number dependent on Board requirements):

- 3 weeks of vacation*
- 2 weeks of sick leave* (Sick leave does not accrue and carry over from year to year)
- 1 week of educational leave
- 3 calendar days of bereavement leave*
- Child care leave—up to 12 weeks of unpaid leave in accordance with the Family and Medical Leave Act of 1993, after the birth of a child or the placement of a child with the resident/fellow for adoption or foster care is permitted; however, the American Board of Family Medicine requires that residents complete their residencies with no more than 30 days of interruption in continuity care during years 2 and 3. In most cases, residents are able to take 4 weeks of parental leave and then arrange their schedules to include less clinically intense rotations for the following 2 months while maintaining continuity of care requirements and preventing extension of residency or loss of pay

*While SIU policy grants these leave amounts, the ABFM requires that residents spend no more than 20 working days away from the program per year. This includes vacation, sick, and bereavement leave. Educational leave is not included in this, as educational activities are not days “off,” but are rather required components of residency.

WORK HOURS

Each program will have work hours optimal to the care of patients and in compliance with the general and special requirements of the ACGME.

PARKING / SLEEP ROOMS/ MEALS

- Free parking
- Secured sleeping rooms are furnished for all trainees who are on in-house call and nap rooms are available to residents/fellows at both hospitals.
- Trainees have access to food services twenty-four hours per day at Alton Memorial Hospital

BENEFITS*

Residents and fellows are employed by Alton Memorial Hospital, and are provided benefits through their employing hospital.

- Sign-on bonus of \$2,000.
- Health insurance is provided at a minimal charge; an optional family plan can be purchased.
- Dental insurance and a Vision Plan are provided for the resident/fellow and family for a small fee.
- Group Term Life insurance is provided at no cost; additional coverage may be purchased.
- Long Term Disability insurance is provided at no cost.
- 403(b) Retirement Plan is offered.
- Competitive stipends with yearly raises
- 24-hour access to hospital's workout room
- Life support training, including BLS, ACLS, PALS, NRP, and ALSO (all required for residency)
- Annual resident retreats
- Lab coats (3)



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- Conference attendance and presentation opportunities
- Digital access to SIU School of Medicine library materials and resources, as well as AAFP and IAFP memberships.
- Educational allowance/stipend of \$3,000 for conferences and educational supplies
- Reimbursement for licensure fees
- Support from SIU's Center for Human and Organizational Potential (cHOP) for personal, professional, and wellness development
- Access to BJC Total Rewards employee wellness resources (www.bjctotalrewards.org/Thrive)
- USMLE Step 3 and ABFM board exam reimbursement (if resident passes on first attempt)

PROFESSIONAL LIABILITY INSURANCE

Residents and fellows are provided professional liability coverage by Alton Memorial Hospital. It will provide legal defense and protection against awards from claims reported or filed during and after the completion of the training program if the alleged acts or omissions of the trainee were within the scope of the program, in accordance with the affiliated hospitals' self-insured trust and liability policy.