



Policy Title:	Non-Competition Policy
Owner:	
Department:	GME
Origination Date:	September 20, 2024
Last approved date:	September 20, 2024
Approved By:	GMEC

I. Scope

This policy was developed for SIU Medicine. SIU Medicine collectively applies to the SIU School of Medicine (SIU SOM), including the Federally Qualified Health Center (FQHC), and SIU HealthCare (SIU HC). These entities are collectively referred to as SIU in this document.

This document applies to SIU staff, faculty, trainees, agents, officers, directors, interns, volunteers, contractors, and any other individual or entity engaged in providing teaching, research and health care items and services at SIU. These individuals are collectively referred to as SIU personnel in this document.

II. Definitions

The term “resident” is inclusive of all trainees at SIU SOM, whether training in a residency or fellowship program. The term “program” is inclusive of all SIU residency or fellowship programs, whether accredited or non-accredited.

III. Purpose

SIUSOM and its affiliated hospitals establish and follow policies that meet the ACGME Institutional Requirements. This policy pertains to the non-competition requirement.

IV. Procedure

SIUSOM, its affiliated hospitals, and training programs will not require a resident to sign a non-competition guarantee or restrictive covenant.

V. References

VI. Attachments

VII. Periodic Review

VIII. Reviewed by

Graduate Medical Education Committee

IX. Office of Responsibility

GME